Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

CRSD (and below)

For 2nd Quarter 2015 for period ending March 31, 2015

			Coı	mparat	ive Dat	a
Complaint Activity	Pr	evious	2015Th 02 21			
	2010	2011	2012	2013	2014	2015Thru03-31
Number of Complaints Filed	3	27	34	37	28	12
Number of Complainants	3	27	34	36	26	12
Repeat Filers	0	0	0	0		

Complaints by Pasis	Comparative Data											
Complaints by Basis	Pre	vious 1										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31						
Race	1	10	19	22	12	11						
Color	0	4	5	13	4	3						
Religion	0	0	4	0	1	0						
Reprisal	1	13	14	18	10	6						
Sex	2	10	16	21	10	8						
PDA	0	0	0	0	0	0						
National Origin	0	2	3	3	1	3						

Equal Pay Act	0	0	0	0	1	1
Age	2	13	11	17	5	3
Disability	0	2	7	8	12	2
Genetics	0	0	0	0	0	0
Non-EEO	0	1	4	8	4	2
Commissints by Issue			Com	parati	ve Dat	a
Complaints by Issue	Pre	vious]	Fiscal `	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2010	2011	2012	2013	2014	2015Thru03- 31
Appointment/Hire	0	3	2	4	3	0
Assignment of Duties	1	6	12	8	2	4
Awards	0	1	2	3	0	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	1	0	1	0	1	0
Reprimand	0	1	3	4	0	1
Suspension	0	0	1	1	0	1
Removal	0	0	0	2	0	0
Other	0	0	0	2	0	1
Duty Hours	0	0	1	2	0	0
Evaluation Appraisal	1	3	7	6	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	2	4	16	9	9	6
Sexual	0	3	1	2	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	1	2	1

				T		
	1	7	4	8	5	5
	0	0	3	3	0	1
	1	1	0	2	2	0
n	0	0	1	2	9	2
	0	0	1	0	0	0
	0	0	1	0	0	0
	0	4	5	3	1	0
yment	0	4	8	4	4	4
	0	0	1	0	0	0
	0	3	3	1	1	1
	0	5	5	7	2	3
		Com	para	tive I	Data	
	Previous 1	Fiscal `	Year	Data		2015Thru03-
2010	2011	2012	20)13	2014	31
fiscal ye	ar					
0	601.54	280.8	2 35	9.55	258.42	184.25
265.25	0	34.60	55	8.67	112.46	195.88
iscal yea	r where he	aring v	vas re	quest	ted	
0	321.30	298.2	7 38	4.26	274.00	183.50
299.00	0	16.00	62	8.60	56.25	153.80
iscal yea	r where he	earing v	vas no	ot req	uested	
0	1,535.67	248.8	3 28	8.50	240.25	185.00
231.50	0	62.50	20	9.00	137.44	266.00
	2010 fiscal yea 0 299.00 iscal yea 0	O	0	O	0	0

	Comparative Data												
Complaints Dismissed by Agen	cy		Pre	evio	ous	Fi	scal	Ye	ar E	ata	a	2015	Thru03-
		20	10	20)11	. 2	2012	2	013	20)14		31
Total Complaints Dismissed by Agency			2		0		0		7		4		1
Average days pending prior to dismissal		3	16		0		0]	173	1	89		66
Complaint	s W	itho	dra	wn	by	·C	omp	lai	nan	ts			
Total Complaints Withdrawn by Complainants			0		0		2		1		3		0
						(Com	pa	rativ	ve I	Data		
Total Final Agency Actions		I	Pre	vio	us l	Fis	cal `	Yea	ar D	ata		2015	Thru03-
Finding Discrimination		2010	0	201	11	2	012	20	013	20	014		31
	#	<i>‡</i> 9⁄	6 i	# (%	#	%	#	%	#	%	#	%
Total Number Findings	()		0		0		0		0		1	
Without Hearing	() ()	0	0	0	0	0	0	0	0	0	0
With Hearing	() ()	0	0	0	0	0	0	0	0	1	100
Findings of Discrimination						(Comp	oar	ativ	e D	ata		
Rendered by Basis		P	rev	viou	ıs I	is	cal Y	Z ea	r Da	ata		2015	5Thru03-
Note: Complaints can be filed	20	10	20	011		20	12	20)13	2	014		31
alleging multiple bases.The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	ŧ	%	#	%	#	%	#	%
Total Number Findings	0		0		1			0		1		1	
Race	0	0	0	0	1		100	0	0	0	0	1	100
Color	0	0	0	0	C)	0	0	0	0	0	0	0
Religion	0	0	0	0	C)	0	0	0	0	0	0	0
Reprisal	0	0	0	0	C)	0	0	0	0	0	1	100
Sex	0	0	0	0	C)	0	0	0	0	0	0	0
PDA	0	0	0	0	C)	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	1	100
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
1,011,22,0												
Findings After Hearing	0		0		0		0		0		1	
Race	0	0	0	0	0	0	0	0	0	0	1	100
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	1	100
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	1	100
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		1		0	
Race	0	0	0	0	1	100	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data													
Findings of Discrimination		P	rev	ious	s Fi	scal Y	<i>Y</i> ea	r Da	ata		2015Thru03-			
Rendered by Issue	20)10	20)11	2	012	20)13	2	014		31		
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	0		0		1		0		1		1			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action														
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	1	100		
Suspension	0	0	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	0	0	0	0	0	0	0	0	0	0		
Other	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	1	100		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment	•									-	-			
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		

D (7 1 11 C						460						
Pay (Including Overtime)	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment				ı								
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	1	100
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	100
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		1		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	1	100	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0

Fiscal Years			<i>J</i> 1		<u>~ 1</u>	29				50		
Total complaints from previous		'	31		21	24		201 36		30	35	
Previous Fiscal Years by Sta										ata 2014	2015	5Thru03- 31
Pending Complaints Filed	in									ve Dat	a	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	1	100	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	1	l			1		I	<u> </u>	<u> </u>	I	I	I
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	100	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0		0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0		0		0					0		
Examination/Test	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0	0	0	0	0
Duty Hours Evaluation Appraisal	0	0	0	0	1	100	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Complaint Investigations	2010	2011	Fiscal ` 2012	Y ear 12 2013	1	2015Thru03- 31
		•	a			
Appeal with EEOC Office of Federal Operations	2	1	1	2	3	4
Final Agency Action	1	3	5	6	5	2
Hearing	6	12	11	26	24	27
ROI issued, pending Complainant's action	0	0	0	1	1	0
Investigation	10	5	8	6	1	7

Pending Complaints Where Investigations Exceed Required Time Frames